## PART 1232—NON-DISCRIMINATION ON BASIS OF HANDICAP IN PROGRAMS RECEIVING FEDERAL FINANCIAL ASSISTANCE FROM ACTION

### **Subpart A—General Provisions**

Sec.

1232.1 Purpose.

1232.2 Application.

1232.3 Definitions.

1232.4 General prohibitions against discrimination.

1232.5 Assurances required.

1232.6 Notice.

1232.7 Remedial action, voluntary action and self-evaluation.

1232.8 Effect of state or local law.

#### Subpart B—Employment and Volunteer Service Practices

1232.9 General prohibitions against employment and volunteer service discrimination.

1232.10 Reasonable accommodation.

1232.11 Employment and volunteer selection criteria.

1232.12 Preemployment or pre-selection inquiries.

#### Subpart C—Program Accessibility

1232.13 General requirement concerning program accessibility.

1232.14 Existing facilities.

1232.15 New construction.

# Subpart D—Procedures

1232.16 Procedures.

AUTHORITY: 29 U.S.C. 794.

SOURCE: 44 FR 31018, May 30, 1979, unless otherwise noted.

# **Subpart A—General Provisions**

# § 1232.1 Purpose.

The purpose of this part is to effectuate section 504 of the Rehabilitation Act of 1973, which is designed to eliminate discrimination on the basis of handicap in any program or activity receiving Federal financial assistance.

### § 1232.2 Application.

This part applies to each recipient of Federal financial assistance from AC-TION and to each program or activity that receives or benefits from such assistance, including volunteer programs such as VISTA, University Year for ACTION (UYA), Senior Companion Program (SCP), Foster Grandparent Program (FGP) and Retired Senior Volunteer Program (RSVP). This part does not apply to recipients outside the United States which receive financial assistance under the Peace Corps Act, 22 U.S.C. 2501, Pub. L. 87–293, as amended

#### § 1232.3 Definitions.

As used in this part the term:

- (a) The Act means the Rehabilitation Act of 1973. Pub. L. 93–112, as amended by the Rehabilitation Act Amendments of 1974, Pub. L. 93–516, and the Rehabilitation Act Amendments of 1978, Pub. L. 95–602.
- (b) Section 504 means section 504 of the Act.
- (c) *Director* means the Director of ACTION.
- (d) Recipient means any state or its political subdivision, any instrumentality of a state or its political subdivision, any public or private agency, institution, organization, or other entity, or any person to which Federal financial assistance is extended directly or through another recipient, including any successor, assignee, or transferee of a recipient, but excluding the ultimate beneficiary of the assistance.
- (e) Applicant for assistance means one who submits an application, request, or plan required to be approved by an ACTION official or by a recipient as a condition to becoming a recipient.
- (f) Federal financial assistance means any grant, loan, contract (other than a procurement contract or a contract of insurance or guaranty), or any other arrangement which provides or otherwise makes available assistance in the form of:
  - (1) Funds:
  - (2) Services of Federal personnel;
- (3) Real and personal property or any interest in or use of such property, including:
- (i) Transfers or leases of such property for less than fair market value or for reduced consideration; and
- (ii) Proceeds from a subsequent transfer or lease of such property if the Federal share of its fair market value is not returned to the Federal Government.